

# THE GUARDIAN

A Publication of the Wyoming Air National Guard

April 2008

## NEWCOMERS

### 187 AES

JACQUELINE CARLSON  
BRYAN WARNER  
BRIAN TATAR  
CLIFFORD KNESEL

### 153 AW

STANLEY MAR

### 153 CACS

DANIAL SCHINSKY  
NATHAN DETLING  
ANITA FARLEY

### 153 SFS

MICHAEL KYTE  
DANIELLE COLLINS

### 153 MXS

JEREMIAH DAVISON  
BRIAN COX

### 153 SVF

JOLEAN FRENCH-ANDERSON  
HANNI MENCH

### 153 CES

MATTHEW SMITH  
JASON HANSON

### 153 CF

KARL KNIGHTON  
JONATHAN STROUD  
MICHAEL HART

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## Meet your new Public Affairs team

The Wyoming Air National Guard public affairs team is pleased to announce it has grown by two members.

In February of this year, the senior leadership of the 153rd Airlift Wing selected traditional

Tech Sgt. Rusty Ridley and Senior Airmen Berlinda White as officer candidates to join Staff Sgt. Rebecca Downey in accomplishing the goal of public affairs for the 153rd Airlift Wing.

This team of three is part of a seven-person Air National Guard public affairs team that also includes traditional member 1st Lt. Tim Lockwood, the Wyoming Air National Guard headquarters public affairs officer, and three full-time members, Deidre Forster, the state public affairs officer, Master Sgt. Trudy Woodcock and Officer Candidate Christian Venhuizen.

Ridley comes to the team from the chaplain's office, where he has served as a chaplain's assistant since joining the guard. He currently works at York College in York, Neb., as a residence hall manager and student leadership coordinator.

White comes to the team from the 153rd Airlift Wing command staff. She is a conference coordinator with the University of Wyoming Office of Conference and Institute and was selected as the Airman of the Year in



TECH. SGT.  
RUSTY RIDLEY



STAFF SGT.  
REBECCA DOWNEY



SENIOR AIRMAN  
BERLINDA WHITE

2006 for the wing.

Rebecca Downey joined the public affairs team in 2005 as a public affairs specialist. She came to the guard after serving a little over four years in active duty while stationed at Nellis Air Force Base, Nev., where she served as a survival equipment journeyman, as well as in the chaplain's office and honor guard briefly.

The Wyoming Air National Guard public affairs team can be found at headquarters, room 120, via phone at extension 5935 or fax 5132.



Tech. Sgt. Sylvia Hough, 153rd Airlift Wing flight equipment technician, right, helps an aircrew member go through the aircrew decontamination processing line, during the February ORE, in Gulfport. For tips on preparing for the April ORI, turn to page 2. Photo by Tech. Sgt. Leisa Grant, 153rd Communications Flight.

## NEWCOMERS

153 MSF  
JEREMY NASH

153 OSF  
SCOTT LONG

153 LRS  
DARBY WHITESSELL  
DAVID SWANEY

153 MDG  
MATT TRUKOSITZ

187 AS  
JESSICA SPAINHOWER

## PROMOTIONS

153 MSF  
HEATHER SCHAFFER  
TECHNICAL SERGEANT

153 AW  
RUSTY RIDLEY  
TECHNICAL SERGEANT

187 AES  
SUSAN MCCOY  
SENIOR AIRMAN  
CASSANDRA BOURNE  
TECHNICAL SERGEANT

153 CACS  
RICHARD TYGRET  
STAFF SERGEANT  
LOREN HAMBURGER  
STAFF SERGEANT

153 CES  
JESSE JOHNSON  
TECHNICAL SERGEANT

153 CF  
GRANT OLSEN  
STAFF SERGEANT

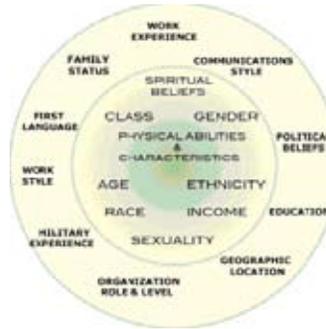
## Diversity Corner: What creates diversity?

By Chief Master Sgt. James Branom  
State Human Resource Advisor  
Wyoming Air National Guard

Everyone is diverse due to life experiences, perceptions, values and expectations. The core identity of a person shapes a person's values, self image and identity, opportunities and perceptions of others.

The model to the right outlines an inner and outer circle of primary and secondary dimensions that make up an individual's diversity outlook. The primary dimensions in the inner circle are considered the core of an individual's diverse identity that are inborn and exert an important impact on an individual throughout their lives.

Secondary dimensions of diversity are those that can be changed – the mutable differences we acquire, discard and/or modify throughout our lives. The secondary dimensions in the outer circle will



fluctuate during an individual's lifetime based on the individual's status, experience and beliefs.

Developing and managing a strong, diverse organization is critical to increased mission readiness and in providing leadership opportunities.

- Diversity takes advantage of our differences and infuses our organization with new ideas and approaches.

- Diversity provides a richer, more fertile working environment for creative thinking and innovation. It is from this increasingly diverse pool of talent and abilities that our future leadership will come.

For more information on diversity or our Human Relations Council, please contact Chief Master Sgt. Jim Branom, state human resource advisor at james.branom@wychey.ang.af.mil, or Senior Master Sgt. Susan Nagel, wing human resource advisor at susan.nagel@wychey.ang.af.mil.

## Great attitudes = success for the ORI

Having a positive attitude has been an overriding theme for achieving success at the upcoming ORI.

At the March formation, Col. Reed highlighted that point while discussing what the IG will be considering as they inspect the wing in April. The following tips were given:

- Read and know the IGX ground rules
- Contact previous units
- Have a sense of urgency

- Know your job, do your job
- Communicate
- Delegate
- Review previous inspection results
- Don't develop G.O.S. - Game Over Syndrome
- Treat all scenarios as you would in the real world

Further information on the upcoming ORI can be found on the IG Webpage: <https://private.amc.af.mil/ig/html/index.cfm>.

### THE GUARDIAN

THE GUARDIAN IS THE UNOFFICIAL NEWSPAPER PUBLISHED BY THE 153RD AIRLIFT WING PUBLIC AFFAIRS OFFICE FOR THE MEMBERS OF THE WYOMING AIR NATIONAL GUARD. THE OPINIONS EXPRESSED HEREIN DO NOT NECESSARILY REPRESENT THOSE OF THE UNITED STATES AIR FORCE, THE WYOMING MILITARY DEPARTMENT OR THE WYOMING AIR NATIONAL GUARD.

WING COMMANDER  
COL. HAROLD REED  
WING PUBLIC AFFAIRS OFFICERS  
TECH. SGT. RUSTY RIDLEY  
SENIOR AIRMAN BERLINDA WHITE

WING PUBLIC AFFAIRS STAFF  
STAFF SGT. REBECCA DOWNEY  
STATE PUBLIC AFFAIRS OFFICER  
DEIDRE FORSTER

THE GUARDIAN, 217 DELL RANGE BLVD., CHEYENNE, WY 82009  
(307) 772-5253/5935, 153.PA@WYCHEY.ANG.AF.MIL

## FAMILY MORALE CARE PACKAGES AVAILABLE

The Wing Family Readiness Program offers a Family Morale Care Package Program for all military members to help deployed Airmen stay connected to children.

Items such as picture pillowcases and photo buttons, special Air Force bears, disposable cameras, journals, recorder pens, and other items can be provided to children 6 years old and up.

Call 772-6063 for information.



## PREP retreats scheduled

The 2008 PREP (Prevention and Relationship Enhancement Program) marriage retreat weekends are scheduled for:

April 18-20, in Dayton, Wyo,

August 8-10, in Buena Vista, Colo.

October 10-12, in Estes Park, Colo.

PREP is appropriate for couples at all stages of their relationship.

Couples learn important techniques for communication to keep them connected during times of separation and deployment.

To register, or for questions, contact the wing family program office.

A tax refund can feel like free money, but remember it pays to plan ahead and spend it wisely.

Retire your debts, start an emergency savings account, save for a down payment, do preventive maintenance, save for college, make an extra payment.

## Military OneSource is available 24-hours a day

Whether it's help with child care, personal finances, emotional support during deployments, relocation information, or resources needed for special circumstances, Military OneSource is there for military personnel and their families 24/7/365.

The service is available by phone, online and face-to-face through private counseling sessions in the local community. Highly qualified, master's prepared consultants provide the service. Personalized consultations on specific issues such as education, special needs, and finances are provided. Customized research detailing community resources and appropriate military referrals also are offered.

Clients can even get help with simultaneous language interpretation and document translation services.

The interactive Web site includes locators for education, child care, and elder care, online articles, referrals to military and community resources, financial calculators, live online workshops called Webinars, and "E-mail a consultant." Additional resources include brief videos

of consultants addressing common issues such as communicating as a couple, budgeting and managing anger.

Face-to-face counseling sessions focus on issues such as normal reactions to abnormal situations (e.g. combat), couples concerns, work/life balance, grief and loss, adjustment to deployment, stress management, and parenting. Persons seeking counseling will receive up to 6 counseling sessions per issue at no cost to them.

To access a counselor in their local community, individuals may call a Military

OneSource consultant directly.

Military OneSource is provided by the Department of Defense at no cost to active duty, Guard and Reserve (regardless of activation status) and their families.

Contact Military One Source by Phone:

\* Stateside: (800) 342-9647

\* En español llame al: (877) 888-0727

\*TTY/TDD: 1-800-346-9188

Email a Consultant 24/7 365 days a year: [www.militaryonesource.com](http://www.militaryonesource.com).



## Come fly with the WyANG during annual spouse flight

The annual C-130 spouse orientation flight will be held on July 12.

All spouses attending must report by 7:30 a.m. No shorts, sandals or slide on shoes will be permitted for safety reasons.

Please note this is a spouse flight only.

Participants must be married to members of the Wyoming Air National Guard.

Children, significant others and parents are not permitted to participate at this time.

Spouses need to be at Operations in Building 16 by 7:30 a.m. July 12 to participate.

Please contact Denise Rampolla to reserve a seat for the flight.

## 153RD AIRLIFT WING FAMILY READINESS PROGRAM CONTACT NUMBERS



153RD AW FAMILY READINESS OFFICE  
217 DELL RANGE BLVD.  
CHEYENNE, WY 82009

BILL BRECKENRIDGE  
STATE FAMILY READINESS COORDINATOR  
307.772.5208 OFFICE  
307.631.7537 CELL

DENISE RAMPOLLA  
153RD AW FAMILY READINESS COORDINATOR  
307.772.6063 OFFICE  
307.214.2625 CELL

CHAPLAIN DOUG ARENDSEE  
STATE CHAPLAIN  
307.772.5098 OFFICE

## JOBS

**AIRCRAFT MAINTENANCE OFFICER VACANCY – 153rd AIRCRAFT MAINTENANCE SQUADRON:** Applications are now being accepted for an Aircraft Maintenance Officer (21A3) position. This position is a traditional officer position with a maximum authorized grade of Major. Application packages must include, but are not limited to, the following: (1) cover letter requesting consideration; (2) AF Form 24 (enlisted applicants only); (3) Current resume to include civilian and military education and experience; (4) College transcripts from an accredited 4 year college or university (enlisted only); (5) Letters of recommendation (optional); (6) a copy of Air Force Officer Qualifying Test (AFOQT) scores for candidates applying for initial commission. The nominating official for this position is Lt. Col. Pat Moffett. For application procedures, contact Master Sgt. Denise Hondel at (307) 772-6457. Applications are due to Master Sgt. Hondel, 153 MSF, 217 Dell Range Blvd. Cheyenne, WY 82009-4799, by **COB May 4**.

**OFFICER VACANIES – 153rd MEDICAL GROUP:** Applications are now being accepted for two Medical Service Corps Officer (41A1) positions. These positions are both traditional officer positions with a maximum authorized grade of O4. These positions are open to all Wyoming Air National Guard personnel (enlisted and officer) who are able to meet the following minimum requirements of AFMAN 36-2105; possess a graduate degree in health care administration, hospital administration, public administration, business administration or management, information systems management, or equivalent and be commissioned before their 47th birthday; take the GRE or GMAT test (unless enrolled in a master's degree program); meet medical requirements in AFI 48-123; and meet ANG security clearance requirements. Application packages must include, but not limited to, the following: (1) cover letter requesting consideration; (2) AF Form 24 (enlisted applicants only); (3) resume to include civilian and military education and experience; (4) college transcripts from an accredited 4 yr college/university (enlisted applicants only); (5) letters of recommendation (optional). Send application packages to Master Sgt. Denise Hondel, 153AW/MPF, 217 Dell Range Blvd. Cheyenne, WY 82009-4799 no later than **COB 8 June**. Please direct any questions to Chief Maurer at 772-6426. The nominating/selecting official is Col. Stanley Bruntz, Commander, 153 MDG.

**OFFICER APPOINTMENT – NAVIGATOR (C-130):** Applications are now being

accepted for UNDERGRADUATE NAVIGATOR TRAINING, AFSC 12M3B. This position is located in the 187th Airlift Squadron. Applicants must be able to enter training prior to age 30; qualify on the Air Force Officer Qualifying Test; meet medical requirements in AFI48-123; possess a bachelor's degree or have at least 90 semester hours with a minimum 2.3 GPA; and meet security clearance requirements. This position is open to all applicants that meet the above minimum requirements. For application procedures contact Master Sgt. Hondel, 153 MPF, (307)772-6457. For AFOQT info Senior Master Sgt. Helart, 153 MPF (307)772-6104. Application packages must include: 1. Cover letter requesting consideration, 2. AF Form 24 (enlisted and civilian applicants only), 3. Resume to include civilian and military education and experience, 4. Official college transcripts (enlisted and civilian applicants only), 5. Two letters of supervisory references, 6. AFOQT scores, 7. Any private flying paperwork. Send application packages to Master Sgt. Denise Hondel, 153AW/MPF, 217 Dell Range Blvd., Cheyenne, WY 82009-4799.

**SNCO VACANCY ANNOUNCEMENT – 243 ATCS/AIRFIELD SYSTEMS SHOP:** Applications are being accepted for the position of Airfield Systems Technician, Master Sergeant AFSC 2E172. This is a traditional position with a maximum grade of E-7. This position requires the individual to assess, plan, organize, initiate and complete maintenance and training activities with in the Airfield Systems shop. Supervision of subordinates, technical expertise, and system knowledge of MSN-7, TRN-26, and/or MPN-14K1 systems is a must in this position. Packages will include a cover letter requesting consideration and resume including PME completion and submit packages to Senior Master Sgt. Greg Wheeler, 243 ATCS/CM, 217 Dell Range Blvd, Cheyenne, WY 82009 by **COB 8 May**. Please refer questions to Master Sgt. Brian Brown at 772-6168.

**CACS OPPORTUNITIES:** The 153rd Command and Control Squadron located on F.E. Warren Air Force Base, has immediate openings for anyone with a desire to work in a fast-paced environment while going to college. The squadron welcomes all cross-trainees from several career fields and all branches of service. CACS currently has openings in: 3E451-Utilities Systems, 3M071-Services, 2T351-Vehicle Maintenance, 2E151-Satellite, Wideband, and Telemetry Communications Systems, 2E271- Computer, Networking, Systems, and Cryptographic Systems, 2E153-Ground Radio, 3C051-Communications-Computer Systems, 3C151-Radio Operation Systems, 3C251-Communications-Computer Systems Control. For more information contact Master Sgt. Priest at 773-6715 or a Wy-

ANG recruiter at 772-6333.

**TRADITIONAL – MANAGEMENT ANALYST/STANDARDIZATION EVALUATION SPECIALIST:** The 153rd Communications Flight is now accepting applications for a Standardization Evaluation Specialist. This is a traditional position with the authorized rank of Senior Master Sergeant. All immediately promotable Technical Sergeants and all Master Sergeants are welcome and encouraged to apply. Applications must include a cover letter, a current resume with civilian and military experience/education, a current RIP (VMPPF is acceptable), a current fitness assessment and proof of a current SECRET clearance. Upon selection, the applicant must complete SF 86 for TOP SECRET clearance. Duties and Responsibilities: Evaluates mission effectiveness, using standardized and locally developed evaluation programs and processes. Responsible for the scheduling and accomplishment of managerial, personnel, technical and special evaluations. Collectively evaluates management effectiveness, performance and technical proficiency of assigned personnel, equipment, and systems condition. Coordinates and/or conducts management studies of organization, staffing, work measurement, methods, or procedures. Monitors unit standardization/evaluation programs by ensuring adherence to applicable directives. Defines metrics and measure progress toward accomplishment of plans, programs, goals, objectives. Must possess managerial, leadership, and good communication skills. Direct questions to Chief Master Sgt. Perkins, chief, Stan-Eval, 153 CF at 772-6478.

## Quarterly winners announced

The 153rd Airlift Wing outstanding Airmen of the quarter winners for the first quarter of 2008 are:

**Airman of the Quarter --** Senior Airman Carly York 153rd Civil Engineering Squadron

**Non-commissioned Officer of the Quarter --** Staff Sgt. James-Jose Hipolito, 153rd Command and Control Squadron

**Senior Non-commissioned Officer of the Quarter --** Master Sgt. Shane Larson, 153rd Medical Group

The quarterly winners were recognized for the contributions and accomplishments in the Wyoming Air National Guard. Their commitment to excellence and exemplary practices personify the future leaders of this great organization. Congratulations to these individuals.

# Civilian employers important to wing's ORI

By Deidre Forster  
Executive Director  
Wyoming ESGR

An important part of readying yourself for the upcoming wing inspection is to ensure you have properly communicated your military responsibilities to your civilian employer.

Civilian employers are an essential part of the Wyoming Air National Guard's success, but, more importantly, they are essential to your success as a traditional Guard member.

It is vitally important you communicate your military responsibilities BEFORE those duties happen to your employer.

The law that protects your civilian employment doesn't require you to produce orders for your employer prior to serving, but it does require adequate advance notice be given. Bottom line, if you have yet to let your employer know you'll be participating in the ORI, you should do so as soon as possible. It's the right thing to do.

If your employer has concerns or questions about your military responsibilities, send them our way. The WyESGR Committee is more than

happy to help them understand the important role they play in your military success.

If you feel your employer is not supportive of your military duties, give us a call, as well. More often than not perceived employer problems are nothing more than a lack of information. Our staff and volunteers can provide you, or your employer, with answers to the most common questions about civilian employment, military duty and the law that protects your rights to both.

That law, the Uniformed Services Employment and Re-employment Rights Act, protects your civilian employment status while you're on duty.

But USERRA doesn't let you off the hook for being a responsible civilian employee. You must notify your employer prior to serving. The earlier the better.

- Share your UTA schedule for the year with your employer goes a long way to garnering support for your military duties.

- If additional training, extra military

days, schools or exercises come up, ensure you talk with your employer about those opportunities before you sign up to do them. Your employer does need to support your military commitments,

but that doesn't give you the right to take advantage of the law. Besides the problems you may cause by taking advantage of your employer could impact everyone in the Air Guard who also works there, or could work there.

- Thank your employer for his support. A sincere thank you can go a long way to ensuring continued support. Nominate him for a Patriot Award (go to [esgr.mil](mailto:esgr.mil) for an electronic application), ask us to write a thank you letter to him for being supportive of you; and, don't forget to show your appreciation to him by ensuring the lines of communication remain open.

Communication is the key to success when juggling civilian employment and military responsibilities.

*The Wyoming ESGR office is located at Headquarters on Bishop Boulevard. Staff can be reached at (307) 772-5376.*



## Firehouse receives \$4.2 million facility update

By Staff Sgt. Rebecca Downey  
Public Affairs Specialist  
153rd Airlift Wing

A \$4.2 million addition and renovation has begun on the new base firehouse.

Delta Construction, of Laramie, Wyo., was granted the federally funded contract. The designer is AVI PC of Cheyenne. Work began February 19 and is projected to be complete in December.

The addition will add 10,000 square-feet onto the existing 8,000 square-foot firehouse. The new firehouse will allow the fire fighters to have specific rooms for apparatus, maintenance and administration, a computer center for professional and personal education improvement, training rooms, a gym, and separate bunk areas.

"These individuals are active in the local community for support on structural fires, forest fires, car crashes, and of course they



cover the airport and the Guard base. This is not like any other base or firehouse in the country.

"They have earned an International Award for being the best airport," said Lt. Col. Doug Nichols, 153rd Civil Engineer Squadron commander. "They deserve a building that will improve their quality of life."

Chief Master Sgt. Warren Whitman, 153rd Civil Engineer Squadron fire department chief, said services and response will continue during the project and staff will be available at the same numbers as before.

Whitman continued, "The biggest thing is the quality of life issues for the Fire

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# Active participation is encouraged

By Chief Master Sgt. Mike Woodcock  
187th Airlift Squadron

One of the most rewarding things a person can do during a career at the Wyoming Air National Guard is to be a volunteer for one of the organizations we have here at the wing. They are always looking for active volunteers to participate in the Rising Six (formerly called the Enlisted Forum), Top Three Council, Chiefs Council, Company Grade Officers, and the Flag Heritage Team. I am sure that there are others. The key here is "active."

Every organization is looking for active members for their organizations. Just being a member of an organization sometimes is just not enough. To truly make a difference in an organization a person has to make a commitment to become involved in that organization. Assist in the fundraisers, help with the projects, and become part of the leadership of the organization. The bottom line is be an "active" member.

One organization is our Flag Heritage Team. The Flag Heritage Team is in need of active volunteers to assist with all of the different functions that they perform; such as color guard, flag folding ceremonies, funeral details and flag ceremonies.

The Flag Heritage Team began here

## CHIEFS' COUNCIL CORNER

at the Wyoming Air National Guard in 1970 as a challenge by the then Director of the Air National Guard, Maj. Gen. I.G. Brown, to oppose the antagonism of the country. The challenge, called Operation Patriotism, was given to the graduates of the Air National Guard NCO Academy, and was the birth of the Wyoming Air National Guard Flag Heritage Team.

The team's humble beginnings started with a program that teaches the history of our flag and the story of the stars and stripes. The team has represented the flag and the Wyoming Air National Guard in parades, military funerals, honor cordons for visiting dignitaries, dinings in and out, the governor's receptions, school and civic and sporting events. The duties of the Flag Team have expanded to also perform all honor guard functions.

The Flag Heritage Team is looking for and in need of "active" volunteers! So if you are interested in making a difference and have a 5-skill level in your current AFSC, concurrence of your supervisor and commander, and have completed at least one level of PME; I encourage you to volunteer. I have been an active member of this organization for more than 22 years, performed more than 400 ceremonies and enjoyed many rewarding experiences with the team.

# Enlisted Leadership Forum a success

Several members of the Wyoming Air National Guard participated in the Enlisted Leadership Symposium held in November, in Columbus, Ohio.

Members in attendance were provided training and information on many current and future Air National Guard programs and initiatives.

The event was hosted by Air National Guard Command Chief Master Sgt. Richard Smith and had many illustrious speakers, including Rep. David Hobson of Ohio; Maj. Gen. Terry Shilling, director of the joint staff for National Guard Bureau; Chief Master Sgt of the Air Force Robert Gaylor, the fifth chief master sergeant of the Air Force.

This year's symposium was unique in the fact that this was the first event open to company grade officers and because of its success this invitation will continue to be offered for future events.

The event was capped off with the announcement to present Lt. Gen. Craig R. McKinley, director, Air National Guard, the Order of the Sword, which is the highest honor to bestow on an individual by the members of the enlisted force.

All attending members found the event to be beneficial and felt it to be a valuable tool to the future of the Wyoming Air National Guard.

Wyoming Guard members in attendance included: Capt. Maria LaBorde, Capt. Nicole Chavez, State Command Chief Master Sgt Doug Hensala, Chief Master Sgt. Chris Sandberg, Chief Master Sgt. Nancy Breckenridge, Chief Master Sgt. Jim Branom, Senior Master Sgt. Milissa Fowler, Master Sgt. Shawn Reuth, Master Sgt. Dave Pierantoni, Senior Airman Berlinda White, and Senior Airman Ben Ward.

## New firehouse will be complete in December

Continued from page 5

Dept. The firehouse was originally designed for three full-time crew members. This is their home away from home."

There are now 30 Guard members and 25 State employees working in the house.

"Any future recruitment programs will be better, because the work environment will be improved. Then maybe they would be more willing to come and work here," Whitman said.

"We have four different areas within this base that we operate, so this will provide better service for the Wing."

Whitman said the training environment also will be improved. "Relationships between the Guard and State are good and always have been, so I don't foresee that changing," he said.

"Everyone will still be intermingled. I believe in the integration of full-timers and traditional. It creates a better working relationship."

### RISING 6/ENLISTED FORUM

New meeting time: UTA Saturday 0900  
Next meeting: May in the DFAC  
More info coming on the Enlisted Leadership Symposium in September sponsored by the Chiefs Council

## W2 STATEMENTS ONLY AVAILABLE ON MYPAY

Remember: W2's are only available through MYPAY. Hard copies through the mail will no longer be sent to technicians, AGR employees, or traditional members.

Technicians can find their's on MYPAY now; AGR employee W2 statements have been available since Jan. 22.

Traditional W2 statements also are available on MYPAY .

Get with finance to get a new MYPAY pin, if necessary.



# 187th gets new command

Lt. Col. Gerald Champlin, of Cheyenne, Wyo., assumed command of the Wyoming Air National Guard's 187th Airlift Squadron in a ceremony at the Wyoming Air National Guard March 1.

Champlin previously served as the squadron's director of operations, the second-in-command, under Lt. Col. Paul Lyman.

"I think he's an excellent choice and he has my full confidence and support," said Col. Steve Rader, Wyoming Air National Guard 153rd Operations Group commander.

"I am excited to lead the squadron through this time in our history," Champlin said. "We have proven we are the best flying squadron in the nation, and we will continue to exceed our goals and expectations, as well as the expectations of our higher commands."

Champlin has been a member of the Wyoming Air National Guard for 18 years. He has been a C-130 pilot for 21 years and flown more than 6,700 hours.

"I believe in one team one fight. I'll try to do the best I can. I'll give 110 percent every day," said Champlin.

## HADD INFO

Herks Against  
Drunk Driving

Friday and Saturday nights  
1900-0300

Call: (307) 220-7961 or  
(307) 220-7962 for pickup

# Focus for HRA in 08 includes leader advisement

By Senior Master Sgt. Susan Nagle  
Human Resource Advisor  
153rd Airlift Wing

The Human Resource Advisor Program will be focusing three main areas of responsibility this year: Leadership Advisement, Diversity Education, and Enlisted Development.

Last month Chief Branom and I handed out more than 1000 MyEDP Cards at Mega Drill. The monthly drawing is still continuing.

Establish your MyEDP Account, fill out your card and drop it off at the WHRA Office to be part of the monthly drawing. Thank you for your participation in this important effort.

The Enlisted Development Plan (My EDP) is now available on the Air Force Portal. Please log on and take the next step in developing your career. From the AF Portal home page, access My EDP under Life & Career - Featured Links - My EDP. Please contact me, Senior Master Sgt. Nagel, with questions.

Remember the AF Enduring Leadership Competencies:

### Personal Leadership

1. Exercise Sound Judgment
2. Adapt and Perform under Pressure
3. Inspire Trust
4. Lead Courageously
5. Assess Self

### Leading People/Teams

6. Foster Effective Communication

7. Drive Performance through Shared Vision, Values, and Accountability
  8. Influence through Win/Win Solutions
  9. Mentor and Coach for Growth and Success
  10. Promote Collaboration and Teamwork
  11. Partner to Maximize Results
- Leading the Institution
12. Shape Air Force Strategy and Direction
  13. Command Organizational and Mission Success through Enterprise Integration
- NOTE: Command is a legal authority, not exclusively a moral or ethical one
14. Embrace Change and Transformation
  15. Drive Execution
  16. Attract, Retain, and Develop Talent

## HUMAN RESOURCE ADVISOR ROLE AND RESPONSIBILITIES

The Human Resources Advisor's role is to advise command leadership on issues leading to the enhancement of the organization's culture; promoting opportunities for all members to maximize their individual potential for success without regard to their cultural differences. HRA's are responsible for working with key individuals in the human resource process to achieve diversity management objectives within the organization.

## PASS & REGISTRATION SECURITY CLEARANCES

In order to register a vehicle with the 153 SFS Pass & Registration, you must have your military ID (dependents need their ID), vehicle registration and current proof of insurance. Civilian employees without a military ID must have a Wyoming Military Department Employee ID.

Due to a change in the DoD vehicle registration database, we now need to have a copy of the vehicle registration for each of your vehicles registered with us, before we can update registrations on your vehicles.

In accordance with AFI 31-204, AIR FORCE MOTOR VEHICLE TRAFFIC SUPERVISION, "a person need not own the vehicle to register it; however, they must have a lease agreement, power of attorney, or notarized statement from the owner of the vehicle granting them permission to use the vehicle and specifying the inclusive use dates."

As a reminder, Pass & Registration's hours are 0700-1630 Monday through Friday (including Fridays before UTAs). UTA hours: Saturday 0830-1630 and Sunday 0800-1600.

Address all Pass & ID questions to Master Sgt. Nate Cook at 772-6192.

The 153rd Security Forces Squadron Personnel Security office is open Monday-Friday 0700-1630, Phoenix Fridays prior to UTAs, and on UTAs from 0700 – 1530 for assistance with security clearances. First preference will be given to new members who live out of town. Please address all security clearance questions to Mr. Dave Smith at 772-6145.

## CLINIC INFO

Physical Health Assessments (PHA) are conducted Saturday of the UTA, 0830-1130 and once per quarter, we will offer Friday PHAs, 0830 - 1130 (Dec., March, June, and Sept. drills).

The 30 AS Flight Surgeon Office is now open 0700-0900 every duty day.

Please contact your unit health monitor to set up your PHA appointments. Immunizations are given in the Clinic on Fridays (quarterly) and Saturdays of drill weekend and during weekday duty hours between the hours of 0700-0900.

REMEMBER, the member MUST be on status (UTA/AT/PM) to be eligible for the

vaccination. Personnel who will be attending school, TDY, or out-processing for any other reason, MUST out-process on Saturday of drill.

The clinic is open Sunday of drill from 0800-1000 hours for administrative purposes only, but this does not include out-processing.

Health Promotion classes, Fitness and Cholesterol, have now been combined and will be held at 0900 in the mezzanine, Saturday of drill. You will be scheduled through your unit health monitor following failure of Fit Test or through the clinic, following abnormal test results receipt. If you have any questions please call ext. 6329, 6251, or 6426.

## ITEMS OF NOTE

COMMANDERS' CALL – Commanders' Call for all group commanders, squadron commanders, and first sergeants on Saturday mornings of UTA is from 0630 – 0700.

CHAPEL SERVICE – Held from 0730-0800 on UTA Sunday. The non-denominational service is held in the civil engineering classroom.

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**WYOMING AIR NATIONAL GUARD**  
**217 DELL RANGE BLVD.**  
**CHEYENNE, WY 82009**